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Job Vacancies, Australia

Results of the quarterly Job Vacancies Survey containing estimates of job vacancies classified by industry, sector and state/territory.

Reference period November 2025

Released 14/01/2026

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Key statistics

Seasonally adjusted estimates for November 2025:

- Total job vacancies were 326,700, a decrease of 0.2% from August 2025.
- Private sector vacancies were 287,400, a decrease of 0.5% from August 2025.
- Public sector vacancies were 39,300, an increase of 1.8% from August 2025.

Job vacancies, public and private sector

		Nov-2025 ('000)	Quarterly change (%)	Yearly change (%)
Trend	Private sector	288.4	-0.7	-3.7
	Public sector	39.2	1.8	8.2
	Private and public sectors	327.6	-0.4	-2.4
Seasonally adjusted	Private sector	287.4	-0.5	-6.8
	Public sector	39.3	1.8	8.9
	Private and public sectors	326.7	-0.2	-5.2
Original	Private sector	290.6	1.0	-6.7
	Public sector	39.9	4.0	9.0
	Private and public sectors	330.5	1.4	-5.1

Survey impacts and changes

Approach for estimating the contribution of micro-employers

From the November 2023 release, the ABS implemented a modelled approach to account for the contribution of employers with less than five employees. The model-based approach reduced the quarterly response burden on these businesses, who are less likely to have job vacancies. Analysis over time has also shown that their contribution to estimates can be effectively modelled.

For August 2025, the ABS ran a full sample of micro-employers in order to review the performance of the model. Analysis of the survey results shows that the modelled approach still effectively captures the contribution of these businesses. From November 2025, the Job Vacancies Survey reverted to using the modelled approach to account for the vacancies of employers with less than five employees.

Other measures of labour demand

In addition to Job Vacancies, there are a number of non-ABS indicators that measure labour demand using alternative concepts, sources and methods. These are also widely used as leading indicators of employment. Prominent examples include the ANZ-Indeed Australian Job Ads Index, the SEEK Employment Report, and Jobs and Skills Australia's Internet Vacancy Index.

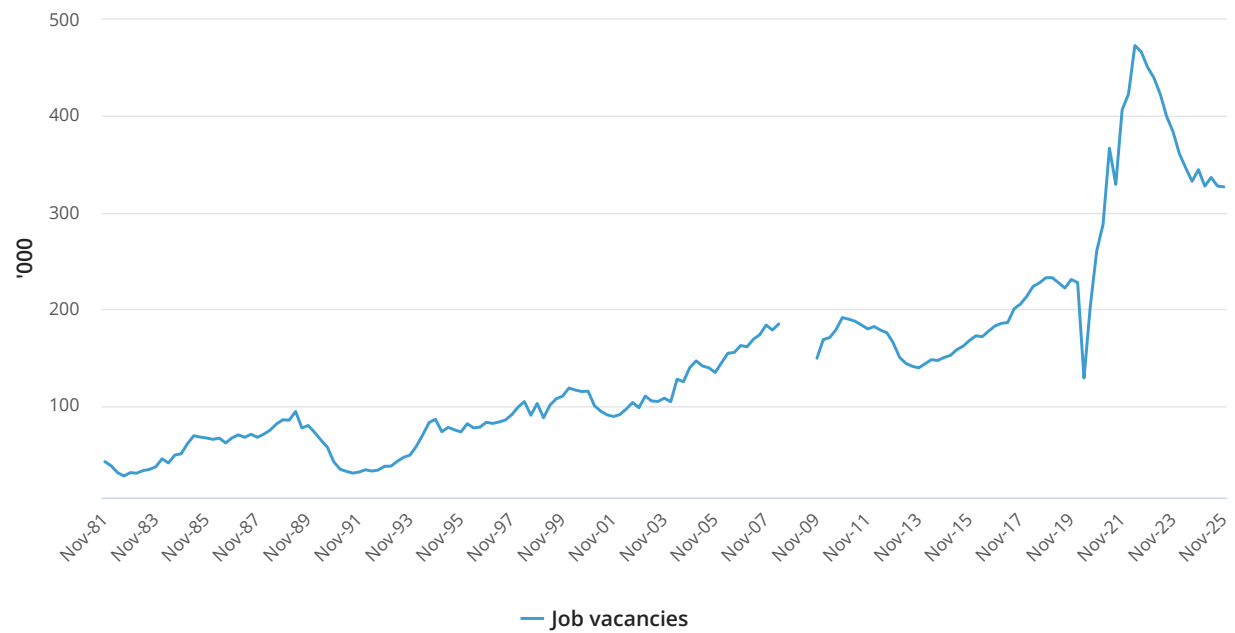
Measures of job vacancies and job advertisements will differ for a number of reasons:

- Job vacancies includes jobs for which job advertisements are undertaken but also includes jobs where other recruitment approaches are exclusively used, such as word of mouth or social media. For example, jobs in the Accommodation and food services industry are more likely to be advertised on social media or in shop front signs. These jobs were one of the key drivers of the boom in job vacancies during the pandemic.
- Job vacancies is a count of every position advertised within a single notice, while some job advertisements may be used to fill multiple positions.
- Most job advertisement series collect the number of jobs advertised over a period of time, whereas job vacancies are measured on one particular day. The difference between these two measures could be exacerbated during a time of severe labour shortages. That is, if a job is vacant longer, there is more chance it will be vacant on the reference date, yet it would still only count for one job ad.

Job vacancies over time

Job vacancies decreased by 0.2% (700 vacancies) in the three months to November 2025 (seasonally adjusted). This is 31.0% lower than it was in May 2022 when the level of job vacancies peaked.

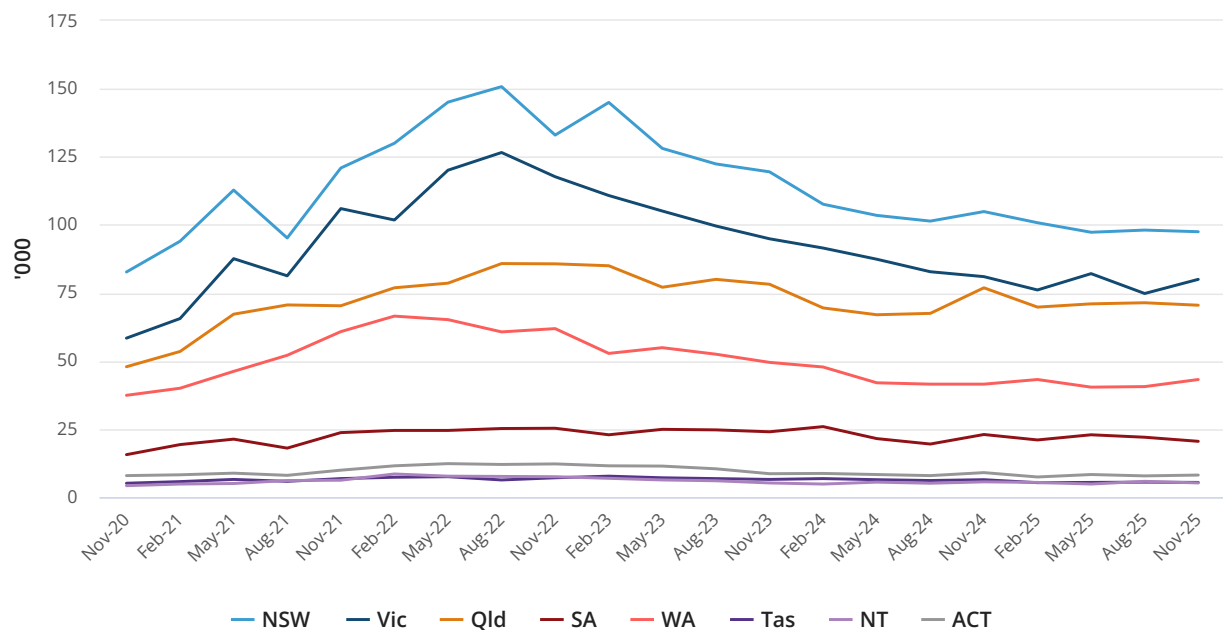
Job vacancies, seasonally adjusted



The Job Vacancies Survey was suspended between August 2008 to August 2009 (inclusive).

States and territories

Job vacancies, states and territories, original



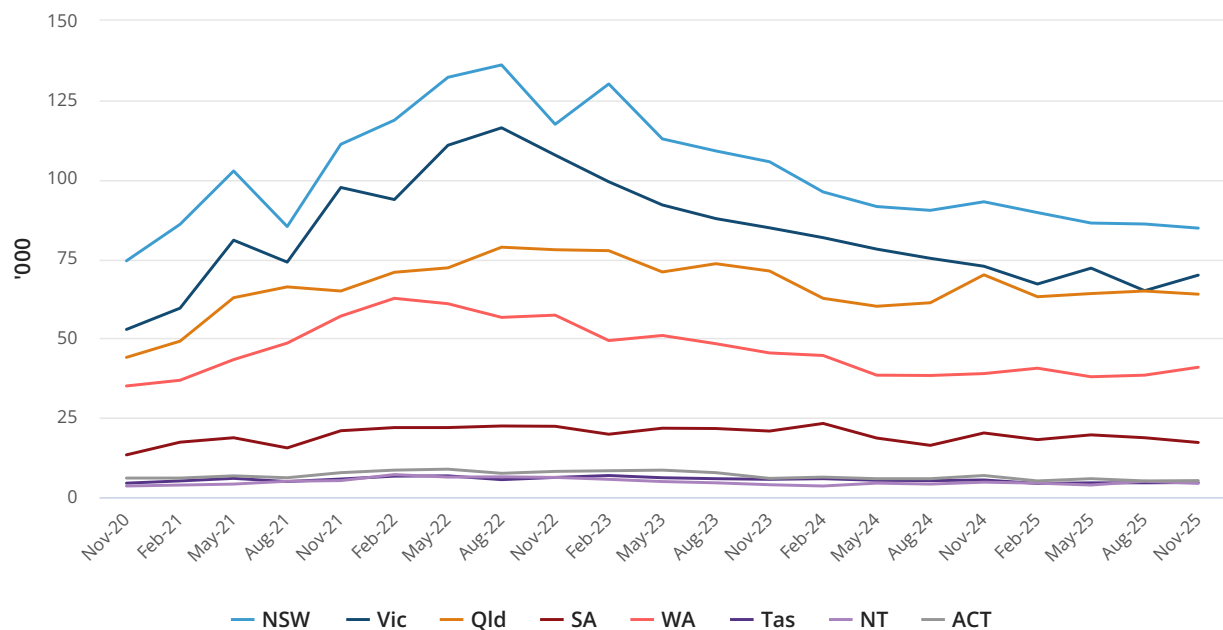
Change in job vacancies, states and territories (%)

	Change from previous quarter						Change from corresponding quarter of previous year		
	Aug-24	Nov-24	Feb-25	May-25	Aug-25	Nov-25	Nov-23	Nov-24	Nov-25
NSW	-2.0	3.5	-3.9	-3.4	0.8	-0.6	-10.2	-12.2	-7.1
Vic	-5.3	-2.2	-6.1	7.9	-8.8	7.0	-19.3	-14.7	-1.2
Qld	0.9	13.8	-9.2	1.7	0.6	-1.2	-8.7	-1.7	-8.3
SA	-9.0	17.7	-8.7	9.0	-3.9	-6.6	-5.2	-4.3	-10.6
WA	-1.0	-0.1	3.9	-6.3	0.3	6.5	-20.1	-16.1	4.1
Tas	-4.1	4.0	-17.4	3.0	1.6	-1.6	-7.9	-2.4	-14.9
NT	-6.4	8.8	-2.8	-12.2	21.9	-11.3	-31.2	8.6	-7.8
ACT	-4.9	13.7	-16.8	11.6	-6.4	3.7	-29.3	3.8	-9.9
Australia	-2.8	4.9	-5.5	1.0	-1.9	1.4	-14.2	-9.9	-5.1
Australia (Seasonally adjusted)	-4.0	3.6	-5.0	2.8	-2.7	-0.2	-14.8	-10.3	-5.2
Australia (Trend)	-2.4	-0.8	-0.4	-0.7	-0.9	-0.4	-16.0	-12.1	-2.4

Data refers to original series unless otherwise stated

Private sector

Job vacancies, private sector, states and territories, original



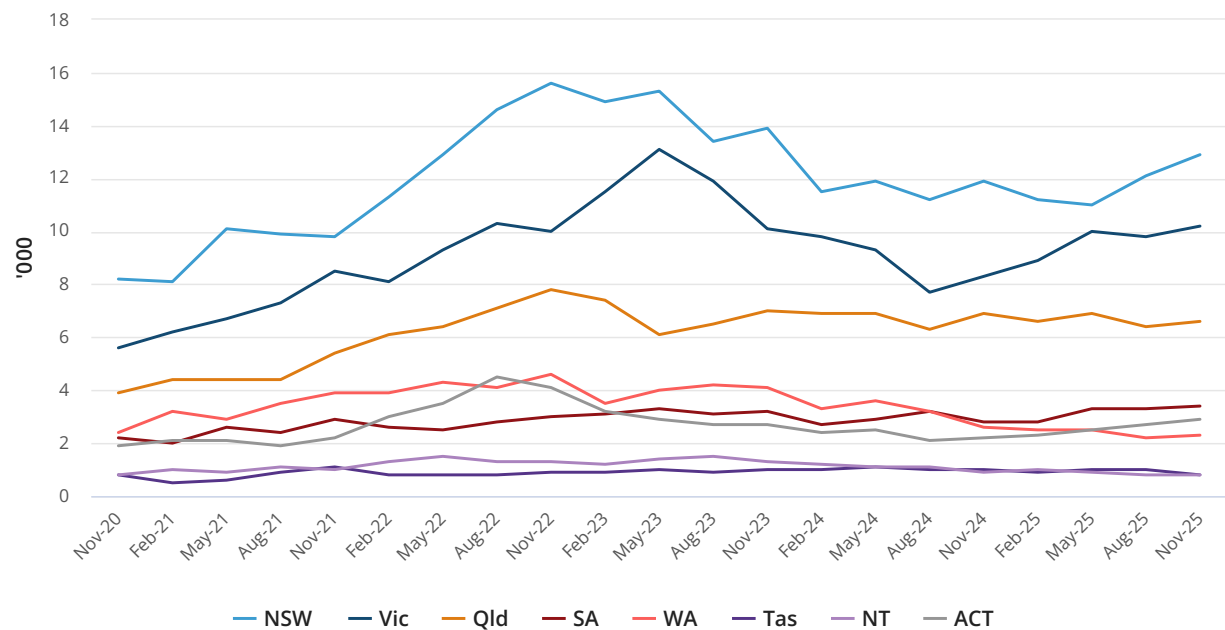
Change in job vacancies, private sector (%)

	Change from previous quarter						Change from corresponding quarter of previous year		
	Aug-24	Nov-24	Feb-25	May-25	Aug-25	Nov-25	Nov-23	Nov-24	Nov-25
NSW	-1.4	3.1	-3.7	-3.7	-0.4	-1.5	-10.1	-11.9	-9.0
Vic	-3.8	-3.2	-7.7	7.4	-9.8	7.4	-21.2	-14.3	-4.0
Qld	1.9	14.3	-9.8	1.5	1.4	-1.6	-8.5	-1.7	-8.7
SA	-12.1	23.5	-10.0	8.0	-4.7	-8.0	-6.7	-3.1	-14.8
WA	-0.1	1.4	4.5	-6.6	1.2	6.5	-20.8	-14.4	5.2
Tas	-2.6	3.8	-19.4	3.6	-0.1	2.4	-9.9	-3.8	-14.5
NT	-6.8	14.5	-5.2	-13.0	30.9	-13.7	-37.1	20.2	-6.9
ACT	-0.1	17.2	-24.7	14.4	-13.1	2.6	-27.2	14.8	-23.2
Australia	-1.9	5.2	-6.1	0.6	-2.2	1.0	-14.8	-9.2	-6.7
Australia (Seasonally adjusted)	-3.6	4.0	-5.9	3.0	-3.3	-0.5	-15.5	-9.6	-6.8
Australia (Trend)	-2.3	-0.7	-0.6	-1.1	-1.2	-0.7	-16.8	-11.7	-3.7

Data refers to original series unless otherwise stated

Public sector

Job vacancies, public sector, states and territories, original



Change in job vacancies, public sector (%)

	Change from previous quarter						Change from corresponding quarter of previous year		
	Aug-24	Nov-24	Feb-25	May-25	Aug-25	Nov-25	Nov-23	Nov-24	Nov-25
NSW	-6.6	6.6	-6.0	-1.2	9.6	6.2	-10.9	-14.5	8.2
Vic	-17.8	7.5	8.3	11.4	-1.8	4.0	1.1	-18.2	23.2
Qld	-8.1	8.7	-3.4	4.2	-6.8	2.8	-10.5	-2.4	-3.5
SA	11.0	-11.8	0.9	15.6	0.9	1.7	6.2	-12.1	19.8
WA	-11.0	-17.8	-4.5	-0.3	-13.9	7.5	-11.1	-35.2	-11.9
Tas	-11.3	5.2	-6.9	0.4	9.7	-19.0	5.8	6.0	-16.9
NT	-4.7	-13.1	9.2	-9.0	-15.1	3.7	-3.5	-26.6	-12.5
ACT	-16.0	4.2	7.4	5.5	9.5	5.8	-33.6	-20.0	31.3
Australia	-9.3	2.5	-0.5	4.5	0.8	4.0	-8.7	-15.4	9.0
Australia (Seasonally adjusted)	-7.7	0.5	3.1	1.1	2.6	1.8	-8.9	-15.6	8.9
Australia (Trend)	-3.9	-1.1	1.5	2.7	2.1	1.8	-9.1	-14.7	8.2

Data refers to original series unless otherwise stated

Industry

Job vacancies, industry, original ('000)

	Aug-24	Nov-24	Feb-25	May-25	Aug-25	Nov-25
Mining	8.4	9.6	10.3	10.0	8.6	9.3
Manufacturing	14.7	14.8	18.2	19.6	21.5	19.7
Electricity, gas, water and waste services	4.3	4.5	3.9	3.4	3.3	3.5
Construction	25.1	22.2	18.5	22.3	19.5	18.1
Wholesale trade	11.9	11.6	12.2	10.5	11.7	13.3
Retail trade	28.7	30.5	25.6	25.3	28.7	27.8
Accommodation and food services	31.7	38.0	38.7	38.1	37.7	38.2
Transport, postal and warehousing	9.9	11.3	11.2	10.7	10.5	9.5
Information media and telecommunications	3.4	3.8	3.7	3.9	3.5	3.6
Financial and insurance services	11.1	11.5	11.8	12.4	10.5	10.8
Rental, hiring and real estate services	5.5	6.1	6.5	5.8	5.4	4.7
Professional, scientific and technical services	38.7	41.1	34.1	38.4	34.3	33.6
Administrative and support services	25.4	27.4	25.4	26.3	27.4	28.7
Public administration and safety	21.0	20.5	20.4	22.0	21.3	23.2
Education and training	12.1	10.9	11.6	12.2	12.9	10.9
Health care and social assistance	60.9	62.7	59.1	55.2	55.3	59.6
Arts and recreation services	5.2	6.6	4.6	4.3	4.5	4.8
Other services	14.1	15.0	13.4	11.8	9.4	11.2

Data Downloads

Time series spreadsheets

[Download all \(307.24 KB\)](#)

Table 1. Job vacancies, states and territories ('000)

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[85.24 KB]

Table 2. Job vacancies, private sector, states and territories ('000)

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[94.28 KB]

Table 3. Job vacancies, public sector, states and territories ('000)

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[82.88 KB]

Table 4. Job vacancies, industry, Australia ('000) - original

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[71.27 KB]

Previous catalogue number

This release previously used catalogue number 6354.0.

Methodology

[Job Vacancies, Australia methodology, November 2025](#)